



Guisborough Amateur Swimming Club

Code of Conduct

In conjunction with the Club Rules it is important that a Code of Conduct be enforced to enable all swimmers to participate safely in all Club activities and especially training sessions. The disciplinary procedure is very much a last resort for the Club to enforce, however, it is important for all Club members to be aware of it and to respect it at all times including during gala participation. Coaches and other poolside helpers are in attendance to assist swimmers and it is vital that if swimmers are asked to do certain tasks that they obey immediately. Examples of the types of behaviour, which will not be tolerated, are:

Any behaviour that puts others at risk e.g. fighting, pushing people into the water or diving into the water when other swimmers are in the water when not supervised.

Swearing or offensive language which is directed at coaches, helpers or other swimmers.

Persistent disrespect for coaches or other helpers; answering back will not be tolerated.

Refusal to carry out reasonable training tasks.

Preventing others from training or pulling other swimmers back.

Being persistently late. If there is insufficient warm-up time left, as directed by the coach to prevent injury, the swimmer will be prevented from swimming. Warm-up is designed to prepare swimmers for the session ahead. Inadequate warm up leads to injury.

Any form of bullying in the pool, showers or in the changing rooms either before or after swimming.

Use of electronic devices to capture images unless permitted by the club.

The Head Coach on the day has overall responsibility for the training of swimmers and gala supervision and therefore swimmers safety. He/She is in a position to discipline any swimmer in the event that the swimmer is behaving in a way which cannot be tolerated by the Club. Poolside discipline during training will take the following form:

If a swimmer misbehaves or disrupts the lane, then the coach on that lane will ask the swimmer in question to leave the water for a period of time and sit on the poolside.

If the swimmer in question continues to misbehave after being allowed to rejoin, they will be told to end their session and to get changed immediately, and sit at poolside until collected.

Serious or repeated misconduct can result in the Head Coach suspending the swimmer in question from training sessions or galas. Parents or guardians will be informed by letter should this happen.

Further breaches of discipline by the swimmer in question can result in disciplinary action or expulsion from the club.

Conduct away from the poolside is important to the safety of the members of the Club. Reports of any misbehaviour in the changing areas or the foyer area will be treated with the same seriousness as any misbehaviour in the pool or on the poolside. Bullying, intimidation or horseplay of any description will not be tolerated by the Club and will be treated with the utmost seriousness.

We expect parents to support this 'Code of Conduct' as safety is an absolute priority for the Club and so any behaviour that threatens the safety of other swimmers will not be tolerated. Good behaviour and good citizenship are very important to the Club and members who exercise these characteristics will be recognized by the Club as being worthy members.

Swimmer's Name

Squad

I agree to abide by the above code of conduct

Signed Swimmer
Guardian

Signed Parent /

Date